

## **Shift Manager – Afternoon**

- Maryborough (Regional Vic) based
- Food Industry (FMCG)
- Opportunity for a strong people leader to own and lead their shift

### **About True Foods**

True Foods is a modern day success story of the FMCG industry. We have a genuine people-focused culture and burning ambition for innovation and ongoing sustainable growth in Australia. With Head Office located in Maryborough (Regional Victoria) True Foods is 100% Australian owned and operated business that was established in 2001 as a specialist manufacturer of Tortilla Wraps, Flatbread and Bakery Snack products. Through passion and pure grit, True Foods has been able to successfully introduce, drive and maintain a high quality product range that has seen volumes increase at major Retailers and the Foodservice industries.

True Foods is also the proud home of the Simson's Pantry product range which has helped to build our reputation for consistent product quality and innovation.

### **Your Key Purpose:**

Reporting to the Production Manager, you will lead, support and motivate a team of operators across all production lines ensuring the production schedule is met within time, budget, safety and quality across the shift. In doing so, you will assist the team to achieve positive EOLC and production targets, lead continuous improvement activities to reduce waste and improve line efficiencies to drive down COGS, proactively manage ER/HR matters and assist the Production Manager to develop the Supervisory team identifying skill gaps and learning and development needs.

The right candidate will have a practical, agile, supportive, patient and hands-on style and be prepared to work alongside the team at all levels to gain a deep understanding of the end-to-end operations.

### **Your Skills & Experience will include:**

- Demonstrated experience in a food (preferably FMCG) manufacturing environment with a successful track record of obtaining results
- Unite with the business to ensure full compliance with OH&S, BRC, HACCP and other regulatory standards at all times
- Identify and drive improvement initiatives to increase efficiency through machinery, product and people
- Lead, support and encourage the growth of our production teams
- Work closely with Maintenance, Technical, R&D and other key stakeholders to achieve company requirements
- Strong in character with the ability to challenge when required and foster a culture of accountability
- Pro-actively manages ER/HR issues
- Certificate IV in Frontline Management or equivalent and experience with Lean Manufacturing concepts and principles will be highly regarded

### **Why True Foods?**

- A competitive package is on offer for the right candidate and you will be paid weekly
- This role will be eligible to participate in the Company's annual Profit Participation Scheme
- Great opportunity for a hands-on production leader to write their own chapter!

### **How to apply:**

To apply, please forward your resume together with a covering letter addressing the criteria to [careers@truefoods.com.au](mailto:careers@truefoods.com.au) by <insert date>. **Please quote reference number; SM\_AS\_0519.** If you would like further information about the role, you are welcome to contact the HR Team on 0447 537 220 for a confidential discussion.